

The Manitoba Association of Landscape Architects
a component organization of the Canadian Society of Landscape Architects

MALA POLICY
PROFESSIONAL ADVISOR

General Information

The Professional Development Program (PDP) is intended to provide Associates a sufficiently wide range of experience, in a professional environment, to prepare them for the profession and assist them to become competent full members of MALA.

The PDP operates on the principle of a practicing full Member working one to one with an Associate. This may be on a day-to-day basis, as an immediate supervisor in the workplace, or it may be on a monthly basis as a Professional Advisor at a different place of employment. The Professional Advisor's principal responsibility is to provide advice and guidance to the Associate throughout the course of the professional development period.

The Professional Advisor is expected to help guide the development of the Associate's skills in all areas of the profession and to ensure, as far as possible, that the Associate is exposed to all aspects of the profession. The Professional Advisor will guide the Associate through the duration of the PDP on employment selection, work experience and professional practice and ethics. The Association and the Associate rely on the Professional Advisor to provide sound advice to the Associate during the PDP.

The MALA Office shall prepare a list of all registered Members in good standing who are willing to act as Professional Advisors to Associates. This list shall be updated/revised on an annual basis and shall be made available to Associates seeking Professional Advisors.

The Professional Advisor must review and certify each of the Associate's experience progress report submission sheets contained in the *Experience Record Book*. Submissions are completed by the Associate and due every four months. It is the Associate's responsibility to ensure that all reports are submitted on time. Additional *Experience Record* pages are available at MALA's website (www.mala.net) or they may be obtained from the MALA Office.

Requirements

1. Professional Advisors are expected to be full MALA Members in good standing for not less than three years.
2. Professional Advisors must familiarize themselves with the requirements of the PDP.
3. The Professional Advisor need not be employed at the same place as the Associate.
4. No member of the Examining Board who acts as a Professional Advisor for an Associate shall participate in the Examining Board's official action on that candidate's application for full membership.
5. The Professional Advisor shall review the Associate's progress not less than once in every four month period.
6. Any information concerning an Associate's lack of compliance during the PDP to the Code of Conduct, the Bylaws, or the regulations of the Association must be given by the Professional Advisor to the MALA Office for review by Council.

The Manitoba Association of Landscape Architects

a component organization of the Canadian Society of Landscape Architects

-2-

7. In cases where the Professional Advisor is a mentor to a self-employed Associate, the Professional Advisor must recognize the need for more time to be spent providing guidance, analysis, and review of the Associate's work.
8. If the Associate is unable to obtain a full range of experience because of the nature or condition of employment, the Professional Advisor shall provide guidance in extending that range. Options may include educational courses, community/volunteer work, or changing employment.
9. At the end of each calendar year, a *PDP Progress Report* will be distributed for completion by all Professional Advisors for their respective Associate(s). These assessments will be submitted to the MALA Office for review by Council.
10. Associates identified by the MALA Council as deficient in PDP experience may be requested to attend an interview with the Examining Board. The Professional Advisor may be asked to attend also. In some cases, a detailed appraisal will be completed, signed by all parties, and entered into the records.
11. When a Professional Advisor cannot continue to provide guidance to an Associate, he/she must give notice in writing to the Associate and the MALA Office. If possible, the Professional Advisor should make recommendations for a suitable substitute. Notwithstanding, it is the Associate's responsibility to fill the vacancy immediately.
12. Professional Advisors will receive notice of the Associate's application for full membership, and whether it is accepted or denied.
13. It is the Professional Advisor's responsibility to ensure that the Associate is cognizant of, and complies with, all the requirements given herein.

Adopted by Council June 8, 2001
Amended by Council March 15, 2007
Amended by Council March 20, 2009
Amended by Council September 17, 2010

The Manitoba Association of Landscape Architects

a component organization of the Canadian Society of Landscape Architects

List of Professional Advisors

as at January 15, 2015

Chantal Alary, MALA

Tel: (204) 885-9323

Email: alary@ft3.ca

Bhavana Bonde, MALA (not currently assigned)

Tel: (204) 477-1260

Email: bhavana.bonde@architecture49.com

Cynthia Cohlmeier, MALA (not currently assigned)

Tel: (204) 943-1394

Email: cynthia@cohlarch.ca

Constantina Douvris, MALA

Tel: (204) 944-9907

Email: cdouvris@htfc.mb.ca

Jeff Frank, FCSLA

Tel: (204) 944-9907

Email: jfrank@htfc.mb.ca

Monica Giesbrecht, MALA

Tel: (204) 944-9907

Email: mgiesbrecht@htfc.mb.ca

Donald Hester, FCSLA (not currently assigned)

Tel: (204) 928-7478

Email: don.hester@aecom.com

Ana Hodych, MALA

Tel: (204) 927-3444

Email: ahodych@scatliff.ca

Glen Manning, MALA

Tel: (204) 944-9907

Email: gmanning@htfc.mb.ca

Ross McGowan, MALA (not currently assigned)

Tel: (204) 956-0396

Email: rmcgowan@mcgowanrussell.com

Ted McLachlan, FCSLA (not currently assigned)

Tel: (204) 474-9692

Email: tmclach@cc.umanitoba.ca

Derek Murray, MALA (not currently assigned)

Tel: (204) 927-3444

Email: dmurray@scatliff.ca

Christopher Nelson, MALA

Tel: (204) 943-3896

Email: chrisn@lombardnorth.com

Emeka Nnadi, MALA

Tel: (204) 669-6234

Email: emeka@nadi-design.com

Cheryl Oakden, MALA (not currently assigned)

Tel: (204) 927-3444

Email: coakden@scatliff.ca

Susan Russell, MALA (not currently assigned)

Tel: (204) 956-0396

Email: srussell@mcgowanrussell.com

Mike Scatliff, MALA (not currently assigned)

Tel: (204) 927-3444

Email: mike@scatliff.ca

Bob Somers, MALA

Tel: (204) 927-3444

Email: bsomers@scatliff.ca

Dean Spearman, MALA (not currently assigned)

Tel: (204) 261-4137

Email: dean@spearman.mb.ca

James C. Thomas, MALA

Tel: (204) 944-9907

Email: jthomas@htfc.mb.ca

Eduardo Villafranca, MALA (not currently assigned)

Tel: (204) 296-0948

Email: tamarugo@mts.net

David Wagner, FCSLA (not currently assigned)

Tel: (204) 452-2426

Email: dwagner@dwla.ca

Jennifer Wagner, MALA

Tel: (204) 927-3444

Email: jwagner@scatliff.ca

Ryan Wakshinski, MALA

Tel: (204) 945-7371

Email: ryan.wakshinski@gov.mb.ca

Jackie Wilkie, MALA

Tel: (204) 956-0396

Email: jwilkie@mcgowanrussell.com

Liz Wreford-Taylor, MALA

Tel: (204) 930-0272

Email: lmwtaylor@gmail.com